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COMMON CONSTRUCTION WAGE SCALE

Jennings County Public Library
1. Proposed Building Project

20100692 JS. () MED 37 BB 44

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

TYPE OF CONSTRUCTION

(X) COMMERCIAL BUILDING

() HEAVY/HIGHWAY

Classification	Class	Hourly I	Rate Fringe	<u>s</u> <u>Total</u>
Asbestos Worker/		1		
Mechanical Insulators	Skilled	23.61	9.81	33.42
	Semiskilled	13.75	5.89	19.64
	Unskilled	10.50	5.89	16.39
Asbestos Worker/				
Asbestos Abatement	Skilled	23.61	9.81	33.42
	Semiskilled	N/A		W/ 50 \$ 6.44*
	Unskilled	N/A		
Boilermakers	01.33			
Donomakers	Skilled	30.00	16,31	46.31
	Semiskilled	25.50.	16.31	41.81
	Unskilled	21.75	16.31	38.06
Bricklayers	Skilled	26.46	8.75	35.21
	Semiskilled	25.13	8.75	33.88
	Unskilled	13.23	8.75	21.98
Carpenters	Skilled	22.72	11.53	24.05
	Semiskilled	18.18		34.25
			11.53	29.71
	Unskilled	13.63	11.53	25.16

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Carpet Layers	1	22.11	10.99	33.10
	Semiskilled	17.69	10.99	28.68
	Unskilled	13.27	10.99	24.26
	at ii i	20.05	8.10	28.15
Cement Masons			<u> </u>	24.14
		16.04	8.10	20.13
	Unskilled	12.03	8.10	20.13
Drywall Finishers	Skilled	24.00	9.70	33.70
		16.80	8.41	25.21
And the second s	Unskilled	12.00	7.55	19.55
				23.26
Drywall Installers		22.39	8.87	31.26
	Semiskilled	15.64	7.60	23.24
	Unskilled	11.15	6.92	18.07
Electricians	Skilled	31.45	14.74	46.19
Electricians	Semiskilled	19.75	9.74	29.49
······································	Unskilled	13.35	7.95	21.30
	Oliskilled	13.33	1	
Elevator Constructors	Skilled	32.49	14.72	47.21
	Semiskilled	22.74	13.36	36.10
	Unskilled	16.24	00.00	16.24
	01/31 1	25.58	10.13	35.71
Glaziers	Skilled		8.69	26.60
	Semiskilled	17.91	7.73	20.52
	Unskilled	12.79	1,/3	20.32
Iron Workers	Skilled	24.85	17.46	42.31
II OII 17 OZIIOIO	Semiskilled	19.88	17.46	37.34
	Unskilled	14.91	17.46	32.37
			0.70	30.76
Laborers	Skilled	20.98	9.78	30.76
	Semiskilled	20.48	9.78	29.51
	Unskilled	19.73	9.78	29.31
Laborers/Asbestos		 		
Abatement	Skilled	20.48	9.78	30.26
	Semiskilled	N/A		
	Unskilled	N/A		
		100.10	11110	34.59
Millwrights	Skilled	23.10	11.49	
	Semiskilled		10.35	28.83
	Unskilled	13.86	9.21	23.07

Operating Engineers				
Class 1 or A	Skilled	25.48	12.45	37.93
	Semiskilled	19.11	12.45	33.56
	Unskilled	16.56	12.45	29.10
Painters/Brush/ Roll				***************************************
Paperhangers	Skilled	24.00	9.70	33.70
	Semiskilled	16.80	8.41	25.21
	Unskilled	12.00	7.55	19.55
Painters/Spray/Sandblast				
Drywall Finisher(Ames)	Skilled	25.00	9.70	34.70
	Semiskilled	17.50	8.41	25.91
	Unskilled	12.50	7.55	20.05
Pipefitters & Steamfitters	01.18 1	30.00	10.5	
Thermers & Meaminters	Skilled	30.23	13.58	43.81
	Semiskilled	16.63	9.89	26.52
	Unskilled	13.60	9.39	22.99
Plasters	Skilled	23.48	0.54	22.00
2 240 640	Semiskilled	18.78	9.54	33.02
	Unskilled	14.09	9.54	28.32
	Oliskined	14.09	9.54	23.63
Plumbers	Skilled	30.23	13.58	43.81
	Semiskilled	16.63	9.89	26.52
	Unskilled	13.60	9.39	22.99
Pointer/Caulker/Cleaners	Skilled	25.51	8.65	34.16
	Semiskilled	24.23	8.65	32.88
	Unskilled	12.76	8.65	21.41
Roofers	Skilled	23.23	8.31	31.54
	Semiskilled	16.26	5.71	21.97
	Unskilled	11.62	2.35	13.97
Sheet Metal Workers	C1-21-3	20.42	16.60	
Sheet Metal Workers	Skilled	29.43	15.68	45.11
	Semiskilled	22.07	14.64	36.71
	Unskilled	14.72	13.46	28.18
Sound/Communication				
Workers	Skilled	23.66	10.71	34.37
	Semiskilled	20.10	10.71	30.64
	Unskilled	13.00	7.82	20.82
	VANASILIVA	15.00	7.02	20.02

Skilled	33.19	13.55	46.74
Semiskilled	23.23	13.55	36.78
Unskilled	16.59	7.31	23.90
Skilled	26,46	8.75	35.21
Semiskilled	25.13	8.75	33.88
Unskilled	13.23	8.75	21.98
Skilled	22.71	6.24	28.95
Semiskilled	N/A		
Unskilled	N/A		
Skilled	21.31	9.49	30.80
1	L		26.53
Unskilled	12.78	9.49	22.27
Skilled	29.53	8.93	38.46
	26.58	8.93	35.51
Unskilled	13.29	8.93	22.22
Skilled	30.13	9.03	39.16
·.[·	1	9.03	36.15
Unskilled	13.56	9.03	22.59
Skilled	22.10	5.36	27.46
.1		5.36	24.76
Unskilled	12.29	5.36	17.65
Skilled	20.28	5.38	25.66
Semiskilled	18.43	5.38	23.81
Unskilled	12.29	5.38	17.67
	Semiskilled Unskilled Semiskilled Unskilled Skilled Semiskilled Unskilled Unskilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Semiskilled Unskilled Semiskilled Unskilled	Semiskilled 23.23 Unskilled 16.59 Skilled 26.46 Semiskilled 25.13 Unskilled 13.23 Skilled 22.71 Semiskilled N/A Unskilled N/A Skilled 21.31 Semiskilled 17.04 Unskilled 12.78 Skilled 29.53 Semiskilled 13.29 Skilled 30.13 Semiskilled 13.29 Skilled 30.13 Semiskilled 13.56 Skilled 27.12 Unskilled 13.56 Skilled 22.10 Semiskilled 19.40 Unskilled 12.29 Skilled 19.40 Unskilled 12.29 Skilled 20.28 Semiskilled 18.43	Semiskilled 23.23 13.55 Unskilled 16.59 7.31 Skilled 26.46 8.75 Semiskilled 25.13 8.75 Unskilled 13.23 8.75 Skilled 22.71 6.24 Semiskilled N/A 6.24 Unskilled N/A 9.49 Skilled 21.31 9.49 Unskilled 17.04 9.49 Unskilled 12.78 9.49 Skilled 29.53 8.93 Unskilled 13.29 8.93 Unskilled 13.29 8.93 Unskilled 13.56 9.03 Skilled 22.10 5.36 Semiskilled 19.40 5.36 Unskilled 12.29 5.36 Skilled 20.28 5.38 Semiskilled 18.43 5.38

Definitions:

<u>Skilled:</u> An Individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all the criteria for being categorized as a semiskilled or unskilled worker.

<u>Semi-skilled:</u> An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborers.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

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Indiana State AFL-CIO	Awarding Agency Representative
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Governor's Representative	Taxpayer Named by Appointing Agency
Destur S. Jan	May 20, 2010
Taxpayer Warned by County Legislative Boo	dy Date
Format updated 6-06-2006	
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